



**ORGANIZATION OF AMERICAN STATES**  
Inter-American Council for Integral Development  
(CIDI)



**SECOND MEETING OF THE WORKING GROUPS  
OF THE XVII INTER-AMERICAN CONFERENCE  
OF MINISTERS OF LABOR (IACML)**

April 16 - 18, 2013  
Nassau, Bahamas

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**CALENDAR OF ACTIVITIES 2012 – 2013  
OF THE INTER-AMERICAN CONFERENCE OF MINISTERS OF LABOR (IACML)**

(Conclusions and Results of the Planning Meeting in February 2012)  
Updated as of April, 2013



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The activities in this Calendar include political meetings and technical workshops of the Inter-American Network for Labor Administration (RIAL). Appendix 1 reflects this Calendar in a time chart.

**1. Meeting of the Working Groups 2012 and RIAL Workshop on Freedom of Association and Collective Bargaining**

*Place and Date:* Washington D.C., October 9-11, 2012 (originally scheduled in Brazil, August 2012)

*Description:* This meeting of the WGs (October 9 and 10) was carried out jointly with a RIAL Workshop (October 11) on freedom of association and collective bargaining.

These events involved the participation of 23 delegations from the Ministries of Labor of the hemisphere. Also present were representatives from the consultative organs of the IACML, COSATE and CEATAL, as well as from the ILO, World Bank, IDB, Brookings Institute and Oxford Economics.

The main objective of the WGs meeting, which was fully accomplished, was to continue the discussion of the topics and responsibilities assigned to the IACML Working Groups in the Declaration and Plan of Action of San Salvador 2011:

- **Working Group 1:** “Sustainable Development with Decent Work for a new era of Social Justice”, covered the topics of employment generation and the role of the Ministries of Labor, green jobs, youth employment, and an update on gender mainstreaming in the Ministries of Labor and in the Inter-American Network for Small Enterprises.
- **Working Group 2:** “Strengthen Ministries of Labor to Promote Decent Work and Social Inclusion”, focused on the topics of labor cooperation, including a complete RIAL report, the demand for talent and the role of the employment services, as well as a revision of the proposals for the RIAL Workshops on Child Labor and Fairer Labor Conditions

*Sources of funding:* The RIAL Voluntary Contribution Fund covered up to US\$15,000 for travel expenses of representatives of small economies. Originally, Brazil was going to cover the logistic expenses and simultaneous interpretation; finally OAS covered these costs.

## **2. RIAL Workshop on Child Labor**

*Place and Date:* San José, Costa Rica, February 21 and 22, 2013

*Description:* In this workshop, authorities from 24 Ministries of Labor of the region, employer and worker representatives (CEATAL and COSATE), ILO, IIN, UNICEF and civil society organizations shared experiences and presented recommendations from the Americas for the III Global Child Labor Conference to be held in Brazil in October 2013. The recommendations aim to overcome challenges and reinforce the fulfillment of the proposed goals in the Roadmap approved in the II Global Child Labor Conference in The Hague in 2010. This Workshop was guided by the 39<sup>th</sup> to 42<sup>nd</sup> mandates of the Declaration of San Salvador, which are found under the section “The scourge of child labor: an obstacle for the integral development of societies.”

*Sources of Funding:* Contributions from Canada to RIAL covered up to US\$40,000 of logistic expenses, simultaneous interpretation and travel expenses of representatives of small economies. Costa Rica and the OAS made in-kind contributions to the organization and logistics of the event. The ILO and the Ministry of Labor and Employment of Brazil were key supporters of the event.

## **3. Meeting of the Working Groups 2013, RIAL Workshop on Fairer conditions in the workplace and First Preparatory of the XVII IACML**

*Place and Date:* Nassau, Bahamas, April 16-19, 2013

*Description:* As in previous years, this Meeting of the Working Groups will take place jointly with a RIAL Workshop and with the First Preparatory of the XVIII IACML.

- The Workshop, “Towards fairer labor conditions: promoting labor inclusion with equity,” (1 day) will address the mandates from the Declaration and Plan of Action of San Salvador related to equality and non-discrimination in the workplace.
- The WGs Meeting (2 days) will focus on the priority topics of those groups, identified in the Planning Meeting.
- The First Preparatory of the IACML is a half-day session in which the topics of the IACML will be defined and which will initiate the discussion of the draft Declaration presented by Colombia.

*Sources of Funding:* Up to US\$25,000 of the RIAL Voluntary Contribution Fund will cover logistics, simultaneous interpretation and travel expenses of representatives of small economies. Bahamas and the OAS will make in-kind contributions to the organization and logistics of the event.

## **4. Dialogue among workers, private sector, civil society and social actors within the framework of the OAS General Assembly**

*Place and Date:* Antigua, Guatemala, June 4, 2013 and Cochabamba, Bolivia, June 3, 2012

*Description:* The objective of the Dialogues of the Heads of Delegation and the Secretary General with the representatives of Workers, Private Sector, Civil Society and Social Actors within the framework of the OAS General Assembly is to offer a space for the representatives of the different groups of social actors to present their recommendations on the central issues of each General Assembly and inter-American agenda.

*Sources of Funding:* OAS. The Trade Union Confederation of the Americas (TUCA) has managed resources on previous occasions to guarantee the trade union representation.

## **5. Second Preparatory Meeting of the XVIII IACML**

*Place and Date:* Washington D.C., September 2013

*Description:* The Declaration and Plan of Action of the XVIII IACML will be negotiated in this meeting.

*Sources of Funding:* The government of Colombia will cover simultaneous interpretation and logistics costs of the meeting. OAS will cover organization and coordination costs. Participants finance their travel expenses.

## **6. XVIII Inter-American Conference of Ministers of Labor (IACML)**

*Place and Date:* Medellín, Colombia, November 11-12, 2013.

*Description:* The topics to be addressed, as well as the Declaration and Plan of Action to be approved at the XVIII IACML will begin to be defined during the WGs meeting in 2013. During the XVIII IACML, the biennial meetings of COTPAL, COSATE and CEATAL will take place.

The XVIII IACML marks the 50<sup>th</sup> anniversary of the Conference, originating in Bogota in 1963; to commemorate this, the Ministry of Labor of Colombia and the OAS will be planning different initiatives, in consultation with the authorities of the Conference. The following ideas were presented in the Planning Meeting: produce a commemorative publication that details the 50 years of the Conference, compile statements and photographs, and explore the achievement of a regional policy agreement in terms of work and employment, which goes beyond the ministerial Declaration.

*Sources of Funding:* Government of Colombia and OAS.

## **7. 5<sup>th</sup> and 6<sup>th</sup> Calls for Bilateral Cooperation in the RIAL**

*Description:* The objective of the RIAL “Bilateral Cooperation” is to support the institutional strengthening of the Ministries of Labor through direct cooperation and technical assistance among them. Through annual Calls, cooperation proposals are received and selected, and subsequently financed by the RIAL Voluntary Contribution Fund; the funding covers the travel expenses of the representatives of the Ministries of Labor to gain field experience and/or to receive advice according to their interests and needs.

From 2007 to 2012 the RIAL has facilitated the execution of almost 70 cooperation and direct technical assistance activities among the Ministries of Labor with excellent results, which includes the development of new services, the improvement of programs in execution, and the redesigning of training activities, among others. All results and activities can be found online at: [www.rialnet.org](http://www.rialnet.org).

The dates for proposal submission in 2012-2013 are:

*5<sup>th</sup> Call:* Open from March 8 to May 4, 2012 – 37 proposals were received, 10 were selected, and 9 cooperation activities were carried out.

*6<sup>th</sup> Call:* Open from December 18, 2012 to February 28, 2013 – 63 proposals were received, 8 were selected and announced on March 27 by the Technical Secretariat. They must take place during 2013.

APPENDIX

**2012-2013 Calendar of Activities of the  
Inter-American Conference of Ministers of Labor (IACML)**

Updated: April 2013. Approved during the IACML Planning Meeting (Feb. 7, 2012, Washington D.C.)

ACTIVITIES	2012												2013											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
1st Meeting of Working Groups under the XVII IACML - Washington DC										9-10														
RIAL Workshop on Freedom of Association and Collective Bargaining - Washington D.C.										11														
RIAL Workshop on Child Labor - El Salvador														21-22										
2nd Mtg. of WGs under XVII IACML & 1st Preparatory XVIII IACML- Bahamas																17-19								
RIAL Workshop on Fairer labor conditions and non- discrimination																16								
Worker-employer Dialogue in OAS General Assembly - Bol ('12), Guate ('13)						3											4							
2nd Preparatory Meeting for the XVIII IACML - Washington DC																								
XVIII IACML - 50th Anniversary - Colombia																							11-12	
5 <sup>th</sup> and 6 <sup>th</sup> Call for RIAL Bilateral Cooperation																								
<b>Other important events</b>																								
VI Summit of the Americas - Cartagena, Colombia				14-15																				
Workers Forum and Dialogue with Heads of Delegation, Summit - Cartagena				12-13																				
Trade Union Confederation of the Americas Congress - Foz de Iguazú, Brazil				17-20																				
Rio + 20 Summit - Brazil						20-22																		
Meeting of the Governing Body, ILO - Geneva			15-30			15				1-16				7-28			21					17-31		
International Labor Conference, ILO - Geneva					30-15												5-21							
III Global Child Labor Conference - Brazil																						9-11		
Meeting of the Ministers of Labor of the G-20 - Mexico (2012), Russia (2013)						17-18													18-19					