

GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES

ANNUAL SALARIES AND ALLOWANCES

GENERAL SERVICES AT HEADQUARTERS - Effective September 1, 2016 (UN Rev. 60, Amend. 1, effective September 1, 2016)

Applicable only to eligible staff already on board prior to July 1, 2019

	1	2	3	4	5	6	7	8	9	10	11*	12*	13*
G-1	26948	28386	29824	31262	32700	34138	35576	37014	38452	39890	41328	42766	44204
G-2	30464	32087	33710	35333	36956	38579	40202	41825	43448	45071	46694	48317	49940
G-3	34411	36247	38083	39919	41755	43591	45427	47263	49099	50935	52771	54607	56443
G-4	38893	40966	43039	45112	47185	49258	51331	53404	55477	57550	59623	61696	63769
G-5	44337	46701	49065	51429	53793	56157	58521	60885	63249	65613	67977	70341	72705
G-6	50532	53229	55926	58623	61320	64017	66714	69411	72108	74805	77502	80199	82896
G-7	59137	62290	65443	68596	71749	74902	78055	81208	84361	87514	90667	93820	96973

ALLOWANCES:	Child Allowance	1,817	per annum per child (payable to eligible staff on or after October 1, 2017)
		1,565	per annum per child (payable to eligible staff prior to October 1, 2017)
		4,425	per annum for first dependent child of a single, widowed or divorced staff member (payable to eligible staff on or after October 1, 2017)
		3,356	per annum for first dependent child of a single, widowed or divorced staff member (payable to eligible staff prior to October 1, 2017)
	Spouse Allowance	5,026	per annum (payable to eligible staff on or after October 1, 2017)
		4,019	per annum (payable to eligible staff prior to October 1, 2017)
	Secondary Dependent Allowance	1,784	per annum for staff who became eligible on or after January 1, 2007 (payable effective October 1, 2017)
		1,836	per annum for eligible staff on board and already in receipt of amount prior to January 1, 2007
	1st Language Allowance	2,217	per annum (payable to eligible staff on board prior to July 1, 2019)
		2,075	per annum (payable to staff who become eligible on or after July 1, 2019)
	2nd Language Allowance	1,109	per annum (payable to eligible staff on board prior to July 1, 2019)
		1,038	per annum (payable to staff who become eligible on or after July 1, 2019)

(*) The qualifying period for in-grade increases to steps XI and above is two years.

Pensionable Remuneration Scale

General Services at Headquarters - Effective September 1, 2016

Applicable only to eligible staff already on board prior to July 1, 2019

	1	2	3	4	5	6	7	8	9	10	11	12	13
G-1	33,360	35,173	36,991	38,815	40,646	42,483	44,327	46,179	48,040	49,909	51,787	53,676	55,575
G-2	37,802	39,865	41,935	44,015	46,104	48,204	50,315	52,439	54,575	56,725	58,890	61,071	63,269
G-3	42,832	45,190	47,561	49,946	52,347	54,764	57,199	59,653	62,128	64,625	67,146	69,692	72,265
G-4	48,612	51,313	54,035	56,780	59,548	62,343	65,167	68,021	70,908	73,830	76,789	79,787	82,825
G-5	55,751	58,899	62,082	65,301	68,560	71,862	75,211	78,609	82,059	85,564	89,127	92,748	96,429
G-6	64,075	67,779	71,538	75,356	79,240	83,192	87,216	91,316	95,494	99,751	104,087	108,501	112,991
G-7	76,091	80,653	85,310	90,069	94,933	99,905	104,986	110,172	115,460	120,843	126,311	131,854	137,459