

GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES  
 BASIC SALARY SCALE  
 (United States dollars) - (Effective January 1, 2015)

**Professionals with dependents regardless of duty station**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
P-1	39,913	41,185	42,450	43,723	44,990	46,260	47,530	48,802	50,068	51,337					
P-2	50,420	51,741	53,062	54,384	55,705	57,024	58,347	59,666	60,987	62,310	63,629	64,951			
P-3	60,813	62,290	63,768	65,242	66,721	68,197	69,673	71,152	72,628	74,105	75,584	77,059	78,537	80,013	81,489
P-4	73,338	74,934	76,529	78,124	79,721	81,315	82,912	84,507	86,103	87,697	89,295	90,888	92,484	94,081	95,677
P-5	87,948	89,601	91,255	92,907	94,563	96,214	97,870	99,522	101,176	102,829	104,483	106,135	107,790		
D-1	104,444	106,389	108,328	110,273	112,218	114,159	116,105	118,047	119,990						
D-2	113,443	115,656	117,871	120,085	122,299	124,512									

**Professionals without dependents regardless of duty station**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
P-1	37,649	38,820	39,991	41,160	42,329	43,499	44,669	45,824	46,974	48,124					
P-2	47,292	48,491	49,686	50,884	52,080	53,278	54,494	55,708	56,927	58,142	59,354	60,574			
P-3	56,766	58,123	59,484	60,840	62,201	63,558	64,914	66,275	67,631	68,990	70,343	71,699	73,049	74,405	75,759
P-4	68,294	69,746	71,200	72,646	74,095	75,542	76,989	78,431	79,873	81,315	82,752	84,191	85,629	87,064	88,498
P-5	81,704	83,174	84,638	86,102	87,564	89,020	90,477	91,930	93,381	94,829	96,276	97,716	99,158		
D-1	96,540	98,228	99,915	101,595	103,274	104,948	106,615	108,282	109,943						
D-2	104,219	106,087	107,948	109,804	111,655	113,495									

Child Allowance        2,929

Secondary Dependent Allowance        1,025

Within-grade increments are awarded on the basis of satisfactory service.

The qualifying period for an in-grade increase is as follows:

P-1: Annually through step 10, no additional increase.

P-2: Annually through step 11, two years for step 12; no increase after step 12

P-3: Annually through step 13, every two years for steps 14 and 15; no increase beyond step 15

P-4: Annually through step 12, every two years for steps 13,14 and 15; no increase beyond step 15

P-5: Annually through step 10, every two years for steps 11,12,and 13; no increase beyond step 13.

D-1: Annually through step 4; every two years for steps 5,6,7,8, and 9; no increase after step 9.

D-2: No annual increase; step given every two years through step 6; no increase after step 6.

**GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES  
POST ADJUSTMENT FOR WASHINGTON, D.C. AS OF JANUARY 1, 2015\***

**Professionals with Dependents**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
P-1	19,478	20,098	20,716	21,337	21,955	22,575	23,195	23,815	24,433	25,052					
P-2	24,605	25,250	25,894	26,539	27,184	27,828	28,473	29,117	29,762	30,407	31,051	31,696			
P-3	29,677	30,398	31,119	31,838	32,560	33,280	34,000	34,722	35,442	36,163	36,885	37,605	38,326	39,046	39,767
P-4	35,789	36,568	37,346	38,125	38,904	39,682	40,461	41,239	42,018	42,796	43,576	44,353	45,132	45,912	46,690
P-5	42,919	43,725	44,532	45,339	46,147	46,952	47,761	48,567	49,374	50,181	50,988	51,794	52,602		
D-1	50,969	51,918	52,864	53,813	54,762	55,710	56,659	57,607	58,555						
D-2	55,360	56,440	57,521	58,601	59,682	60,762									

**Professionals without Dependents**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
P-1	18,373	18,944	19,516	20,086	20,657	21,228	21,798	22,362	22,923	23,485					
P-2	23,078	23,664	24,247	24,831	25,415	26,000	26,593	27,186	27,780	28,373	28,965	29,560			
P-3	27,702	28,364	29,028	29,690	30,354	31,016	31,678	32,342	33,004	33,667	34,327	34,989	35,648	36,310	36,970
P-4	33,327	34,036	34,746	35,451	36,158	36,864	37,571	38,274	38,978	39,682	40,383	41,085	41,787	42,487	43,187
P-5	39,872	40,589	41,303	42,018	42,731	43,442	44,153	44,862	45,570	46,277	46,983	47,685	48,389		
D-1	47,112	47,935	48,759	49,578	50,398	51,215	52,028	52,842	53,652						
D-2	50,859	51,770	52,679	53,584	54,488	55,386									

\* Corresponds to 48.8% of basic salary

