

**GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES**  
**BASIC SALARY SCALE**  
(United States dollars) - (Effective January 1, 2014)

**Professionals with dependents regardless of duty station**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
P-1	39,514	40,773	42,026	43,286	44,540	45,797	47,055	48,314	49,567	50,824					
P-2	49,916	51,224	52,531	53,840	55,148	56,454	57,764	59,069	60,377	61,687	62,993	64,302			
P-3	60,205	61,667	63,130	64,590	66,054	67,515	68,976	70,441	71,902	73,364	74,828	76,288	77,752	79,213	80,674
P-4	72,605	74,185	75,764	77,343	78,924	80,502	82,083	83,662	85,242	86,820	88,402	89,979	91,559	93,140	94,720
P-5	87,069	88,705	90,343	91,978	93,617	95,252	96,891	98,527	100,164	101,801	103,438	105,074	106,712		
D-1	103,400	105,325	107,245	109,170	111,096	113,018	114,944	116,867	118,790						
D-2	112,309	114,500	116,692	118,884	121,076	123,267									

**Professionals without dependents regardless of duty station**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
P-1	37,273	38,432	39,591	40,748	41,906	43,064	44,222	45,366	46,504	47,643					
P-2	46,819	48,006	49,189	50,375	51,559	52,745	53,949	55,151	56,358	57,561	58,761	59,968			
P-3	56,198	57,542	58,889	60,232	61,579	62,922	64,265	65,612	66,955	68,300	69,640	70,982	72,319	73,661	75,001
P-4	67,611	69,049	70,488	71,920	73,354	74,787	76,219	77,647	79,074	80,502	81,925	83,349	84,773	86,193	87,613
P-5	80,887	82,342	83,792	85,241	86,688	88,130	89,572	91,011	92,447	93,881	95,313	96,739	98,167		
D-1	95,575	97,246	98,916	100,579	102,241	103,899	105,549	107,199	108,844						
D-2	103,177	105,026	106,869	108,706	110,539	112,360									

Child Allowance 2,929

Secondary Dependent Allowance 1,025

Within-grade increments are awarded on the basis of satisfactory service.

The qualifying period for an in-grade increase is as follows:

P-1: Annually through step 10, no additional increase.

P-2: Annually through step 11, two years for step 12; no increase after step 12

P-3: Annually through step 13, every two years for steps 14 and 15; no increase beyond step 15

P-4: Annually through step 12, every two years for steps 13,14 and 15; no increase beyond step 15

P-5: Annually through step 10, every two years for steps 11,12, and 13; no increase beyond step 13.

D-1: Annually through step 4; every two years for steps 5,6,7,8, and 9; no increase after step 9.

D-2: No annual increase; step given every two years through step 6; no increase after step 6.

**GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES  
POST ADJUSTMENT FOR WASHINGTON, D.C. AS OF JANUARY 1, 2014\***

**Professionals with Dependents**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
P-1	19,876	20,509	21,139	21,773	22,404	23,036	23,669	24,302	24,932	25,564					
P-2	25,108	25,766	26,423	27,082	27,739	28,396	29,055	29,712	30,370	31,029	31,685	32,344			
P-3	30,283	31,019	31,754	32,489	33,225	33,960	34,695	35,432	36,167	36,902	37,638	38,373	39,109	39,844	40,579
P-4	36,520	37,315	38,109	38,904	39,699	40,493	41,288	42,082	42,877	43,670	44,466	45,259	46,054	46,849	47,644
P-5	43,796	44,619	45,443	46,265	47,089	47,912	48,736	49,559	50,382	51,206	52,029	52,852	53,676		
D-1	52,010	52,978	53,944	54,913	55,881	56,848	57,817	58,784	59,751						
D-2	56,491	57,594	58,696	59,799	60,901	62,003									

**Professionals without Dependents**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
P-1	18,748	19,331	19,914	20,496	21,079	21,661	22,244	22,819	23,392	23,964					
P-2	23,550	24,147	24,742	25,339	25,934	26,531	27,136	27,741	28,348	28,953	29,557	30,164			
P-3	28,268	28,944	29,621	30,297	30,974	31,650	32,325	33,003	33,678	34,355	35,029	35,704	36,376	37,051	37,726
P-4	34,008	34,732	35,455	36,176	36,897	37,618	38,338	39,056	39,774	40,493	41,208	41,925	42,641	43,355	44,069
P-5	40,686	41,418	42,147	42,876	43,604	44,329	45,055	45,779	46,501	47,222	47,942	48,660	49,378		
D-1	48,074	48,915	49,755	50,591	51,427	52,261	53,091	53,921	54,749						
D-2	51,898	52,828	53,755	54,679	55,601	56,517									

\* Corresponds to 50.3% of basic salary

