

ANGELA MARGARITA REY ANAYA

PROFESSIONAL PROFILE

Attorney at law, specializing in women's human rights, with a wide range of knowledge and experience in human rights from various perspectives: fieldwork, institutional dynamics, inter-agency coordination, drafting, monitoring, and evaluating public policies, interaction with civil society, diplomatic work, and negotiating in multilateral scenarios.

I have held the following posts:

- Attorney appointed to engage in criminal and human rights proceedings.
- Advisor for the Policy and Prevention Area of the Human Rights and International Humanitarian Law Program of the Office of the Vice-President of the Republic of Colombia.
- Head of the International Law Area of the Human Rights and International Humanitarian Law Program of the Office of the Vice-President of the Republic of Colombia.
- Permanent Representative of the Mission of Colombia to the OAS.
- Human Rights and International Humanitarian Law Director of the Ministry of Foreign Affairs of Colombia.
- Head of delegations to the Inter-American Commission on Human Rights and the Inter-American Court of Human Rights, the Assembly of States Parties of the International Criminal Court, and the United Nations Human Rights Council.
- Manager of many institutional capacity-building projects for civil society organizations.
- Founder and Executive Director of the United for Justice Foundation.
- Instructor of international human rights law.

All of the above has made it possible for me to:

- Participate in the discussion and implementation of amendments to the inter-American human rights system and the United Nations Universal Periodic Review.
- Learn about how the rapporteurships, special mechanisms, and working groups of the United Nations Human Rights System work.
- Participate in multilateral negotiations.
- Coordinate state responses to the reports of international bodies.
- Negotiate and implement agreements with civil society.
- Implement international recommendations.
- Coordinate and orchestrate inter-agency working teams.
- Deploy coordinated actions in the field to contribute to improving the human rights situation of vulnerable population groups.
- Design and implement strategic plans.
- File strategic legal proceedings before domestic courts and international human rights protection bodies.
- Address and resolve difficulties for the implementation of strategic projects and plans.
- Establish international networks of volunteers for human rights.
- Provide strategic training in human rights and community relations.

- Acquire experience and knowledge in women’s human rights and gender equality.

Personal skills

- Excellent personal relationships in various spheres of work.
- Ability to transmit knowledge and experience.
- Capacity to create and lead working teams.
- Management of multidisciplinary teams.
- Experience in designing and implementing strategic plans.
- Advocacy capabilities.
- Project management.
- Experience in identifying and solving problems
- Ability to work under pressure.

WORK EXPERIENCE

UNITED FOR JUSTICE

October 2014-present

Founder and Director

Bogotá, Colombia and Washington, D.C.

- Designing and steering litigation strategies for cases of children and women victims of grave human rights violations before domestic and international courts (Colombia, Costa Rica, and Mexico).
- Designing comprehensive strategies based on international standards for women’s rights, focusing on specific working guidelines depending on the region of intervention (departments of Meta and Bolívar in Colombia and the department of Sololá in Guatemala).
- Creating and steering the international volunteers network in Colombia, Costa Rica, and Bolivia.
- Identifying and developing strategies with technical and financial cooperation sources.
- Developing strategic partnerships with other civil society organizations to maximize the impact of actions for the benefit of vulnerable population groups.
- Designing and implementing the Strategic Plan “Toward Institutional Capacity Building” for 2015-2020.
- Designing and steering the advocacy strategy to promote ratification of the Inter-American Convention on Protecting the Human Rights of Older Persons.

TASK-TAREA

September 2017-present

Advisor

Dunn Loring, Virginia, USA and Guatemala

- Legal advisory services on the human rights of girls for the drafting of education and empowerment projects for indigenous girls of Guatemala.
- Conceptual, practical, and strategic training on the rights of indigenous girls, focusing on identifying leadership, providing human rights training, and preparing multiplier agents.

SCENCE AND SCIENCE

July 2018-present

Manager

Ecuador, Panama, and Costa Rica

- Designing and managing implementation of the Project to Strengthen Public Policies and Patients' Organizations for Rare Diseases and Diabetes in Panama, Ecuador, and Costa Rica, with emphasis on women's leadership.

SOCIEDAD COLOMBIANA DE CONSULTORÍA

January 2017-January 2018

Senior Consultant for Colombian consulting firm

Ecuador, Colombia, and Washington, D.C.

- Drafting the White Paper as a benchmark for the governments of Amazon River Basin countries (Colombia, Ecuador, Bolivia, and Venezuela) that participated in tripartite dialogues promoted by the Energy, Environment, and Population Program (EAP) of the Latin American Energy Organization (OLADE), with support from the World Bank.
- Drafting the document "Promoting Gender Equality and the Empowerment of Women must be central to tripartite dialogues and community relations"

OFFICE OF THE MILITARY ATTACHÉ

Mission of Colombia to the OAS

August 2015-January 2016

Consultant

Washington, D.C.

- Advisory services relative to international human rights law; international humanitarian law; the human rights of women and children; peace and transition processes.

MINISTRY OF FOREIGN AFFAIRS

Department of Human Rights and International Humanitarian Law

September 2008-September 2010

Director

Bogotá

- Designing and coordinating Colombia's international strategy in multilateral scenarios.
- Coordinating government and state agencies to orchestrate Colombia's stance in international human rights organizations.
- Defining the methodology and coordination of specialized state agencies to draft the combined Seventh and Eighth Periodic Reports on the Implementation of the Convention on the Elimination of All Forms of Discrimination against Women, to be substantiated before the Committee on the Elimination of Discrimination against Women (CEDAW).
- Head and member of the diplomatic delegations to the Inter-American Commission on Human Rights (Washington, D.C.), the United Nations Human Rights Council and treaty-based bodies (Geneva, Switzerland), and the Conference and Assemblies of States Parties to the Statute of the International Criminal Court (Netherlands and Africa).
- State Agent to the Inter-American Court of Human Rights (San José, Costa Rica) in the procedure of overseeing judgments.

- Leading and managing 40 attorneys specializing in various areas of law in the Human Rights Department.
- Designing the contents of the toolkit for monitoring international recommendations, currently used by the Ministry of Foreign Affairs of Colombia.

MISSION OF COLOMBIA TO THE OAS

Ministry of Foreign Affairs

November 2005-September 2008

Permanent Representative

Washington, D.C.

- Coordinating the informal group established to review proposals to amend the regulations of the bodies of the inter-American human rights system.
- Negotiating draft resolutions on human rights submitted by member states of the OAS Committee on Juridical and Political Affairs.
- Alternate Delegate to the Inter-American Commission of Women.

PRESIDENTIAL PROGRAM FOR HUMAN RIGHTS AND INTERNATIONAL HUMANITARIAN LAW

Office of the Vice-President of the Republic of Colombia

November 2002-September 2005

Head of the International Law Area

Bogotá

- Designing and coordinating field visits to high-risk communities that are beneficiaries of precautionary and provisional measures granted by the bodies of the inter-American human rights system.
- Designing and implementing the definition and design of the Inter-Agency Operating Group (GOI), in charge of international defense of the state.
- Coordinating the drafting of specialized concepts in international human rights law and international humanitarian law.
- Managing and leading 10 attorneys who are experts in constitutional law, international human rights law, and international humanitarian law.

PRESIDENTIAL PROGRAM FOR HUMAN RIGHTS AND INTERNATIONAL HUMANITARIAN LAW

Office of the Vice-President of the Republic of Colombia

November 2000-August 2002

Advisor to the Area of Prevention and the Area of Policies

Bogotá

- Participating with full speaking and voting rights in the Risks Regulation Committee of the Protection Program for human rights defenders, trade union and social leaders, and witnesses of the Ministry of the Interior and Justice of Colombia.
- Participating in working groups of the Risks Regulation Committee, where gender-based security measures were defined.
- Orchestrating, implementing, and monitoring protection measures with vulnerable communities in the departments of Santander, Boyacá, Casanare, and Arauca. Working in the field with local authorities and communities.

- Identifying, promoting, and providing special monitoring of cases of sexual violence related to the armed conflict in the departments of Santander, Boyacá, Casanare, and Arauca.
- Promoting and monitoring cases of grave human rights violations and breaches of international humanitarian law in the departments of Santander, Boyacá, Casanare, and Arauca.
- Promoting and monitoring in the Congress of the Republic the legislative agenda for human rights and international humanitarian law.

ATTORNEY AT LAW FOR THE MUNICIPALITY OF FUSAGASUGÁ

May 1999-August 2000

Attorney at Law in Criminal Matters

Fusagasugá

- Designing and holding workshops on constitutional human rights protection mechanisms with communities at risk.
- Organizing workshops for women victims of domestic violence.
- Acting as Public Prosecutor in criminal proceedings on sexual violence against children.
- Supporting the operations of the Emergency Response Unit of the Office of the Attorney General of the Nation (special court proceedings, removal of corpses, search warrants, taking testimonial evidence, etc.).

UNIVERSITY EDUCATION

Universidad Externado de Colombia

August 15, 2000

Degree: Law

Advanced School of Public Administration (ESAP), Colombia

August 2, 2002

Degree: Human Rights Specialist

University of Granada (Spain)

Graduation thesis, currently being researched: “Sexual Violence in Light of International Criminal Law”

Degree: Master’s degree in international criminal law

ACADEMIC ACTIVITIES

- Professor of human rights.
 - Universidad Javeriana, Bogotá, Colombia.
 - Universidad Libre, Cúcuta, Colombia.
 - Advanced School of Public Administration (ESAP), Bogotá, Colombia.
 - Santiago Briceño Judicial Institute, State of Táchira, Venezuela, 2003.
 - Gregorio Peces-Barba Foundation for Human Rights Studies and Cooperation and the Bartolomé de las Casas Human Rights Institute of the Charles III University of Madrid in Madrid, Spain.

- Judge of the Inter-American Human Rights Moot Court Competition of American University, Washington, D.C., from 2005 to the present.
- International Legal Researcher, American University's Academy on Human Rights and Humanitarian Law, Washington, D.C., in 2011, Coordinator of the research project "Study on the impact of the individual petitions system of the inter-American human rights systems on indigenous peoples."
- Member of the Honor Committee of the Mario Villarroel Lander Chair of the Gregorio Peces-Barba Foundation for Human Rights Studies and Cooperation, Madrid, Spain, 2014.

PUBLICATIONS

- 2008. *Medidas Provisionales y Medidas Cautelares en el Sistema Interamericano de Derechos Humanos* [Provisional Measures and Precautionary Measures in the Inter-American Human Rights System]. Co-author with Ernesto Rey Cantor. Editorial Temis. Second Edition. Bogotá, Colombia.
- 2009. *Medidas Provisionales y Medidas Cautelares en el Sistema Interamericano de Derechos Humanos* [Provisional Measures and Precautionary Measures in the Inter-American Human Rights System]. Editorial Portobello, Panama.
- 2010. *Debate Interamericano* [Inter-American Debate]. Vol. 3. Co-author. Bogotá, Colombia, Ministry of Foreign Affairs.
- 2014. *De la Supremacía de la Constitución a la Supremacía de la Convención Americana sobre Derechos Humanos* [From the Supremacy of the Constitution to the Supremacy of the American Convention on Human Rights]. Co-author with Ernesto Rey Cantor. In: *Historia de los Derechos Fundamentales* [History of Basic Rights]. Tome IV, Volume III. Editorial Dykinson, Charles III University of Madrid, Madrid, Spain.
- 2014. Mexico. *Test de Convencionalidad* [Test to Review Laws for Adherence to Treaties]. In: *Diccionario de Derecho Procesal Constitucional y Convencional* [Dictionary of Constitutional and Treaty-Based Procedural Law]. Tome I. Co-author with Ernesto Rey Cantor. Editorial Poder Judicial de la Nación y Universidad Autónoma de México (UNAM) [publishing house of the nation's judicial branch of government and the Autonomous University of Mexico].
- 2015. *Sistema Interamericano de Derechos Humanos, Democracia, Sistemas Electorales y Derechos Humanos Políticos* [The Inter-American Human Rights System, Democracy, Electoral Systems, and Political Human Rights]. In: collective work *Derecho Constitucional Contemporáneo* [Contemporary Constitutional Law]. Co-author with Ernesto Rey Cantor. Editorial Investigaciones Jurídicas, a Tribute to Rubén Hernández Valle. Second Edition. Costa Rica.
- 2016. *Técnica Legislativa y Test de Convencionalidad en el Control de la Convencionalidad de las Leyes y Derechos Humanos* [Legislative Technique and Test to Review Laws for Adherence to Treaties to Monitor Treaty-Based Laws and Human Rights]. In: collective work *Derecho Procesal Convencional y la Inconvencionalidad* [Treaty-Based Procedural Law and Noncompliance with Treaty-Based Law], a tribute to Eduardo Ferrer Mac-Gregor Poisot. Co-author with Ernesto Rey Cantor. Editorial Porrúa, Mexico.

- 2018. *Acceso Sistema Inter-Americano de Derechos Humanos* [Access to the Inter-American Human Rights System]. United for Justice. Rembrandt-Identidad Gráfica, Bogotá. Co-author with Ernesto Rey Cantor and Sergio Alejandro Rodríguez Díaz.
- 2019. *La Generación de los Derechos Humanos* [The Human Rights Generation]. Universidad Libre de Colombia. School of Law. Ninth Edition. Bogotá. Co-author with Ernesto Rey Cantor and Alejandra Rey Anaya (publication in progress).

REFERENCES

Sergio García Ramírez, former President of the Inter-American Court of Human Rights.
sgar@servidor.unam.mx

Diego Rodríguez, Co-Director of the Academy on Human Rights & Humanitarian Law of American University, Washington, D.C., and member of the United Nations Committee against Torture.

[drodrig@wcl.america.edu](mailto:droduig@wcl.america.edu)

María Clara Galvis, Vice-Chair of the United Nations Committee on Enforced Disappearances and professor of the Universidad Externado of Colombia.

CONTACT INFORMATION

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