



# OAS | CIM

## INTER-AMERICAN COMMISSION OF WOMEN

EXECUTIVE COMMITTEE 2019-2022  
FOURTH REGULAR SESSION  
December 9th 2021  
Virtual

OEA/Ser.L/II.5.33  
CIM/CD/doc. 26/21  
December 16th 2021  
Original: Spanish

### SUMMARY MINUTES OF THE FOURTH REGULAR SESSION OF THE CIM EXECUTIVE COMMITTEE 2019-2022

On December 9, 2021, the Dominican Republic, as President of the Inter-American Commission of Women (CIM), virtually opened the Fourth Regular Session of the CIM Executive Committee 2019-2022. The Principal Delegate and Minister of Women of the Dominican Republic, Mayra Jiménez, was unable to attend due to health reasons, and designated Alternate Delegate, Director of International Relations of the Ministry of Women, Naomi Arboleda, to chair the session in her place. The session was attended by all members of the CIM Executive Committee: the Dominican Republic (President), Canada, Colombia, and Panama (Vice Presidents), and Costa Rica, Ecuador, Mexico, Peru, and Suriname (Members), thus constituting the quorum of five Member States necessary for the Committee to begin its deliberations (see list of participants in Annex 1).

The representative of the President of the CIM opened the session, highlighting the strength of the region in the face of the challenges presented by the COVID-19 pandemic and the growing support of the states for the work of the CIM. She recalled that budget cuts and the financial situation of the OAS required the mobilization of specific resources to soften the impact on the CIM. She recognized that several states have reaffirmed their commitment to gender equality mainstreaming both at the national level and within the OAS, despite the fact that intergovernmental negotiations on the issue of gender equality continue to be marked by increasing polarization, which poses significant limitations to the ability of the CIM and the OAS to advance the progressivity of rights. She concluded her introduction by highlighting the demand from many states, civil society, and other partners to strengthen strategic alliances, build bridges through dialogue, build will and capacity, and generate knowledge on gender equality as a good of humanity, as well as the importance of positioning key issues such as parity and women's leadership in all spheres, and of closing the legal and implementation gaps in the exercise of women's economic rights.

As Agenda Item 1 of the meeting, the representative of the President proceeded to consider the Draft Agenda (CIM/CD/doc.18/21) and the Draft Organization of Work (CIM/CD/doc.19/21) of the meeting, which were adopted without amendment.<sup>1</sup>

The representative of the President then proceeded to Item 2 of the Agenda, the presentation of the Report of the President and the Executive Secretariat of the CIM and the budget execution as of November 30th 2021 (CIM/CD/doc.20/21). The Executive Secretary of the CIM, Alejandra Mora Mora, took the floor to present the report (CIM/CD/doc.20/21).

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<sup>1</sup>All documents considered or presented at the meeting are available at: <https://www.oas.org/en/cim/committee.asp>.

In particular, the Executive Secretary emphasized:

- The economic problems of the OAS that reflect what is happening in the region, and the financial support of the Governments of Canada, China, Spain, Italy, Liechtenstein, Mexico, Portugal, Trinidad and Tobago, Chile and France, as well as collaboration with partners such as EUROsociAL, Spotlight and the Pan American Development Foundation (PADF).
- The deep polarization evident during the OAS General Assembly and the achievement of passing four important resolutions regarding mandates on the promotion of human rights, sustainable development, economic empowerment and strengthening democracy and its relationship to parity.
- The importance of the CIM strategic planning process and the opportunity it offers to take stock of and carry forward the strengths of the CIM, and innovate in response to the current realities of the hemisphere.
- CIM's communication strategy and the fact that it has doubled the impact and reach and in social media content.
- Advances in terms of the CIM's triad CIM's strategic work: economic rights, the women, peace and security agenda, and women's leadership in achieving parity.
- The issue of gender mainstreaming and the need to reflect on and propose a new vision of how to mainstream in non-traditional spaces, how to link it to strategic planning, communication, human rights and how this can be a strategy for strengthening the National Mechanisms in the area of mainstreaming.

After the official photo of the meeting was taken, the representative of the President invited the delegations to ask questions or make comments on the report presented:

The Delegate of **Panama**:

- Highlighted the polarization regarding gender equality in intergovernmental discussions and the importance of keeping the gender agenda on the table.
- Stressed the importance of the OAS and the CIM as an objective point of contact to bring together the positions of women in all their diversity in the region.
- Welcomed the positioning of the gender agenda in the General Assembly as a comprehensive issue that goes beyond the human rights pillar and is also linked to multidimensional security, democracy and integral development.
- Considered that the mandate of the General Assembly instructing the CIM to hold periodic meetings with the member states will be a strategic and valued tool for achieving greater involvement in the work of the CIM, as well as addressing issues important to women and girls in the hemisphere.
- Regarding the Strategic Plan 2022-2026, she reiterated that Panama is committed to actively collaborate in the implementation of the plan, which should address the setback due to the pandemic and the new challenges that have resulted from it.
- Highlighted the CIM's initiative surrounding caregiving, a highly prioritized issue in Panama.

The Delegate of **Colombia**:

- Stressed that in Colombia the Vice President and Chancellor of the Republic is the leader of women's policy and that the current administration is promoting a gender policy that recognizes women as protagonists in economic reactivation.
- Suggested that a central focus of the 2022-2026 Strategic Plan should be to get more women into the economy.
- Underscored that a year after the pandemic, women, who were the most affected, are reviving the economy through employment generation, particularly young women.
- Highlighted the importance of the CIM in the study and analysis of the impact of the pandemic, as they did in the exercise of the Model Law on Caregiving, which is one of the greatest challenges facing the inclusion of women in the economy.

- Shared four successful experiences that Colombia has been implementing:
  - 1) The gender approach in the tax reform with specific measures to achieve greater employability of women,
  - 2) The implementation of laws, with a gender focus, for women's participation and leadership in public procurement,
  - 3) The gender approach to the structuring of royalty projects that come from the mining-energy sector; and
  - 4) The creation of the fund "Mujer Emprende," which helps women to structure profitable, scalable and sustainable productive projects, to help co-finance these projects and to accompany them in their implementation.
- Stated that, due to its policy, Colombia was selected as the first country in the world to structure a sovereign bond for gender equity to support women's public policies and entrepreneurship as the most expeditious mechanism to generate employment.
- Reiterated that the central axis of the Strategic Plan should focus on: 1) how we help generate more income in favor of women through public policy, and 2) how to measure the impact of these actions.
- Underscored that the Vice President of Colombia presented, at the last UN General Assembly, an indicator of women's economic freedoms that aims to measure the impact of how the implementation of these public policies helps to close the traditional gaps exacerbated by the pandemic.
- She also highlighted that Colombia considers that the main barrier that women face today with regard to their ability to take advantage of opportunities is the digital divide.
- Closed with the affirmation that more economic autonomy means less violence against women.

**The Delegate of the Dominican Republic:**

- Acknowledged the financial crisis faced by the CIM and that the progress presented demonstrates its role in the production of public policies, advances in legal frameworks and intersectoral dialogues.
- Emphasized that the CIM has responded to the needs of member states to strengthen strategic alliances, build bridges through dialogue, build will and capacity, and generate knowledge on gender equality as a human good.
- Agreed that the CIM is a resource for the National Mechanisms.
- Highlighted that in the month of November, an awareness-raising campaign, "Vivir sin violencia es posible," was carried out, impacting half a million people. That project publicized the expansion of shelters and the helpline, and helped bring services closer to a significant number of homes.
- Underscored their commitment to gender mainstreaming in regulatory frameworks and the review of laws.
- Closed by commending the CIM's work on caregiving, which is considered a necessary precondition for gender equality.

The representative of the President then presented Item 3 of the Agenda, Proposal for the Thirty-ninth Assembly of Delegates of the CIM. She noted that Article 9 of the CIM's Statute states that "The CIM shall hold Ordinary Assemblies every three years and Extraordinary Assemblies on such dates and under such circumstances as may be determined by the Executive Committee," and that the Thirty-ninth Assembly of Delegates would be held in 2022.

The Presidency proposed that the Assembly of Delegates of the CIM be held in the last half of May or the first half of June 2022. The representative notified the Delegates that, to date, no expression of interest had been received and that the Assembly would be held in Washington D.C. in person if the global health situation permits. She also requested that the Executive Secretariat send the Delegates a formal communication inviting expressions of interest in hosting the Thirty-ninth Assembly, as well as nominations for the Presidency, Vice-Presidencies and membership of the CIM Executive Committee for

the period 2022-2026.

Following her introduction, the representative of the President gave the floor to delegations for initial reflections on the proposal. In this regard:

The Delegate of **Canada**:

- Cautioned that the proposed dates could coincide with the Summit of the Americas in May-June. She asked if there was a plan b that considers other dates.

The Executive Secretary of the CIM took the floor to affirm that the Summit does not yet have a date and that this allows us to evaluate the possibility of holding the two events together or separately.

Following the comments, the representative of the President turned to Item 4 of the Agenda, Reflection on the preliminary proposal for the CIM Strategic Plan 2022-2026. She recalled that the Executive Secretariat had circulated a preliminary outline of the Strategic Plan for the period 2022-2026, contained in document CIM/CD/doc.21/21. She underscored the opportunity presented by the Strategic Plan to assess the progress made by the CIM in the last period, to broaden and deepen its work in areas where it has made a substantive contribution, and to identify new emerging issues and those of special concern. She highlighted that it also represents an opportunity for national mechanisms to take ownership of the CIM as a regional space for political dialogue and for deepening and evaluating the commitments made regarding women's rights and gender equality.

She passed the floor to the Executive Secretary to present the preliminary outline of the Strategic Plan 2022-2026. The Executive Secretary passed the floor to Hilary Anderson to give an overview of the outline and the process of elaboration.

Hilary Anderson highlighted the following points:

- The outline attempts to rescue the priorities mentioned at the last Executive Committee meeting, including:
  - o The importance of broadening and deepening gender mainstreaming processes, specifying a conceptual framework, highlighting the value of the National Mechanisms and also highlighting the coordination bodies and specific institutions responsible for the process.
  - o Concern about the setbacks caused by the pandemic and the importance of a feminist recovery.
  - o Affirmative and specific enforcement actions to accompany the Plan's recommendations and policies.
  - o The need for an expanded dialogue with feminist groups in the region.
  - o The need to increase women's political participation and leadership, as well as address economic rights issues.
- Internally, the CIM and the OAS have held several consultations and the next step would be to enter into dialogue with feminist organizations in the region based on the preliminary outline.

After the presentation, the representative of the President gave the floor to the Delegates to provide their comments and reflections on the draft document:

The Delegate of **Canada**:

- Welcomed the outline and recognized its ambition. She suggested that the Committee consider prioritizing violence against women. She suggested that they restructure the section on violence, by giving it more detail and placing it at the beginning of the document. She considered that the CIM has done extensive work in this area and that this could highlight these efforts.
- Confirmed that Canada would appreciate seeing an updated version.

The Delegate of **Panama**:

- Confirmed Panama's willingness to participate.
- Asked how the participation of States has been incorporated in the construction of the plan.

Hilary Anderson shared that the first contact that the CIM has had is with the Executive Committee, and that subsequently a consultation process with the States would begin in preparation for the Thirty-ninth Assembly of Delegates.

The Delegate of **Mexico**:

- Commended the work of the CIM and the Executive Secretariat in accompanying the states on the road to eliminating gender-based violence.
- Called for further work to make visible the remaining challenges and showed her support for the Strategic Plan.
- Requested that the follow-up to be given by the CIM to the Generation Equality Forum and the five-year global acceleration plan be included in the Strategic Plan.

The Delegate of **Costa Rica**:

- Requested that the plan consider the issue of climate change and its mitigation, adaptation and risk management from a gender perspective.
- Highlighted the lack of sex-disaggregated data that considers women's intersectionalities.
- Recalled that climate change tends to have higher costs and that people living in poverty are the most affected. She stressed the need for a new development model and a new and different relationship with regard to the use and exploitation of natural resources.
- Considered that within the feminist agenda there is a different way of looking at the relationship between climate change and sustainability and that efforts/solutions need to be rethought. She proposed that this be valued in one of the lines or as a separate line of work in the Strategic Plan.
- Closed by requesting that consideration be given to including caregiving systems and the caregiving economy in economic rights.

The Delegate of **Ecuador**:

- With regard to the thematic line of women's human rights, she considered it important to include the education gap for women.
- Stressed the importance of including the incidence of drug trafficking in the thematic line of Citizen Security.
- Proposed a general action on the issues of trafficking, smuggling and pornography in line with the right to live a life free of violence.

The Delegate of **Suriname**:

- Requested the inclusion of women living in tribal communities as a target group in the thematic line on the comprehensive protection of women's human rights.

In the absence of further comments, the President's representative proceeded to Item 5 of the Agenda, the reflection on the "Strategy to Support National Women's Machineries in mainstreaming the gender, diversity and rights approach throughout the State" (CIM/CD/doc.22/21). She reminded the Delegates that this document was prepared in the context of the persistent challenges and pending debt in terms of a State that truly takes ownership of and advances the gender agenda.

Following her introduction, the Executive Secretary took the floor to share some reflections on this item. She highlighted that:

- The issue has always been present for the CIM and Mexico reinforced it in its previous comments

on the need to rethink certain aspects of mainstreaming. For this reason, a process of reflection was initiated on how to ask ourselves about differentiated impacts.

- Discussions have been held with both Ministers and technical staff to understand the impact of the pandemic.
- A feminist expert was hired who helped rethink some elements. She highlighted two in particular:
  - o There is a massive use of some concepts, but also the denaturalization and polarization of other concepts. For example: Mainstreaming no longer only means asking about differential impacts - the political category invites the transformation of spaces. That is to say, it is necessary to recover the political sense and not remain in the descriptive part.
  - o How to incorporate the discussion of substantive issues in mainstreaming processes? She highlighted the Feminist Foreign Policies of Canada and Mexico and that these processes imply taking into account the underlying issues. There is an important questioning of "mainstreaming" and the need to generate knowledge of the underlying issues and identify emerging issues.

After the presentation by the Executive Secretary, the representative of the President gave the floor to the Delegates. In this regard:

**The Delegate of Canada:**

- Commended the CIM for preparing the document. She noted that the definitions section can be a central reference point that can be used to recognize previously agreed concepts and mark progress.
- Considered the number and scope of the targets to be ambitious and Canada would like to know how the targets would be measured and tracked.
- Stated that in both this document and the outline of the Strategic Plan, Canada would like to see language that incorporates the 2030 Agenda and the Sustainable Development Goals.
- Reiterated their anticipation of seeing updated drafts.

**The Delegate of the Dominican Republic:**

- Reaffirmed the country's conviction and thanked the CIM for its support in developing the gender mainstreaming strategy.
- Highlighted that since 2019, the Ministry of Women of the Dominican Republic joined the methodological transfer program that has allowed for progress in gender mainstreaming. She encouraged the States to benefit from this tool that the CIM makes available to them.

Executive Secretary Alejandra Mora Mora responded to Canada's comment by stressing that there is a clear methodology for monitoring with indicators. She also highlighted that the idea is to link the design of the public policy on equality to national planning. Ideally, the policy would be incorporated into national plans because national plans are linked to state budgets. This would reinforce the notion that the responsibility is not only of the National Mechanisms but also a structural responsibility of the State.

Affirming that the comments of the Delegates would be incorporated, the representative of the President turned to Item 6 of the Agenda, consideration of the preliminary outline of the "Model Inter-American Law on Caregiving" (CIM/CD/doc.23/21). She emphasized that this proposal seeks to follow up on Agreement 4 of the last session, as well as the pertinent resolutions of the OAS General Assembly, in which the Executive Secretariat was asked to develop tools and strategies to advance toward equality in the exercise of women's economic rights.

The President turned the floor over to the Executive Secretary to comment on her thoughts on the topic. Alejandra Mora Mora commented on:

- EUROsociAL's contribution in the development of two studies:

- A study that identifies the gaps in women's participation in the world of work where the themes of MYPIMES (the private sector), digital/technology, tourism, care, and rurality were identified.
- A study of existing international standards on women's economic issues. What exists is insufficient to address women's needs and there is a lack of laws that take ownership of the issue. On this basis there is a report which sets out findings on pay, the issue of freedom of choice of employment, among other issues. The work identifies the existing standards and regulations and the gaps that need to be closed.
- Dialogues held with National Machinerys on women's rights, in which they discussed State recommendations and the needs that should be identified in the normative frameworks, and shared best practices and experiences. A best practices document will be presented in the future.
- The way they organized the themes of the document and the technical discussion:
  - Chapter 1: All the general principles that allow for the interpretation of the themes.
  - Chapter 2: The recognition and valuation of caregiving. An instrumentation of the mechanisms used to measure this work such as activities and time use methodology. She emphasized that experts will be called to participate in the elaboration of the document.
  - Chapter 3: The right to care and to be cared for. It has been found that as long as caregiving is not a right, the obligations of States are not well drawn.
  - Chapter 4: A redistribution of caregiving and co-responsibility, making use of the CEDAW mandate on social co-responsibility for caregiving. This chapter addresses the issues of leave and labor flexibility, among others.
  - Chapter 5: The National System of Caregiving and how States can approach a high standard.
  - Chapter 6: Global value chains, which is a recovery of partnerships with the private sector.
- The fact that there are no legal instruments and the objective of the CIM is to make this contribution to the process of women's economic empowerment and co-responsibility.

After the words of the Executive Secretary, the representative of the President opened the floor for comments from the Delegates.

The Delegate of **Costa Rica**:

- Asked where the full contents of the Model Law could be found, as well as the compilation of standards and covenants on economic rights.

The Executive Secretary commented that the legal instrument is not fully developed, what has been done is the identification of the issues, and as of next week, with the mandate, they will begin meetings with experts to start assembling the standards. She explained that the idea is to create a database with all the information they have collected to recognize practices. She commented that the documents that identify gaps and good practices can be passed on to the Ministers.

The Delegate of **Mexico**:

- Applauded the CIM initiative, which represents a step towards the inclusion of the feminist agenda.
- With regard to the definition of concepts, she considered it important to incorporate principles such as the responsibility of the State as the main guarantor of care, to provide quality public caregiving services, to ensure adequate financing of caregiving systems and to guarantee compliance with standards by other care providers.
- Suggested that it should be based on the idea of caregiving as a public good, which is fundamental to sustain families and communities, and include caregiving as a right and an investment in the economic growth of countries and also fundamental to women's economic empowerment.
- Stressed the importance of the rights of caregivers and caregiving recipients and their formal recognition.

- Highlighted the need for monitoring and evaluation of caregiving services to measure progress in national systems.
- Affirmed Mexico's readiness to develop the issue and highlighted some issues.
  - o The launch of a multi-stakeholder space to exchange good practices and generate concrete actions on caregiving.
  - o A constitutional reform to include the right to caregiving as a human right was approved by the Chamber of Deputies and is under discussion in the Senate.
  - o Also in the Senate, an initiative for the General Law of the National Caregiving System was presented, a text that can contribute to the work of the CIM in this area.

**The Delegate of Canada:**

- Thanked Mexico for their comments on the document and affirmed their support for the text, which they considered to be a good contribution to shaping this piece.

**The Delegate of Panama:**

- Stated that the issue of caregiving is high on the agenda of the Ministry of Social Development.
- Reiterated the importance of this exercise which can be a guide for States in addressing the issue.
- Stressed the importance of highlighting an issue that requires a multi-stakeholder approach, not only from the government but also from the private sector.
- Highlighted the need to have spaces for exchange and sharing of experiences with governments, civil society and the private sector.
- Raised the challenge of costs and how to set up a caregiving system.

**The Delegate of Peru:**

- Highlighted what this index means, Peru has prioritized a national caregiving system and has a conceptual framework for caregiving. They have a diagnosis on the supply and demand of national caregiving and an approach to the people who provide caregiving services.
- Shared that a multi-sectoral roadmap to the caregiving system has been developed.
- Highlighted their participatory process to gather information in conjunction with organizations of people who need and depend on care.
- Highlighted the existence of a commission for gender equality with the forthcoming confirmation of a high-level multi-sectoral working group.
- Mentioned that Peru is in the midst of a national campaign to raise awareness of the importance of having a gender-sensitive caregiving system.

**The Delegate of the Dominican Republic:**

- Commended the comprehensive approach of the Global Caregiving Partnership and Mexico for their initiative and the support they are providing to the Dominican Republic.
- Shared that the Presidential Decree 377, formalized the strategy of the fight against poverty, which takes into account the issue of caregiving through the program "Supérate".
- Highlighted the creation of the intersectoral roundtable on caregiving, which is working towards a National System of Caregiving. Three pilot programs are about to start, with a view to scaling up to the national level in the future.

At the conclusion of this discussion, the President's representative moved on to Agenda Item 7, the Ninth Summit of the Americas: Women's Leadership. She emphasized the fact that the Summit will be attended by two Heads of State/Government, the Prime Minister of Barbados, Mia Mottley and the new President of Honduras, Xiomara Castro. She acknowledged that while there may be one or two more women elected between now and the Summit, the need to change this picture is urgent. In this sense, she considered that the Summit represents a unique space to position parity and women's leadership and to give the CIM a leading role and concrete mandates on this issue.



She passed the floor to the Executive Secretary to speak about the proposed language on women's leadership in order to bring a consensus version to the Summit negotiating table.

Executive Secretary Alejandra Mora stressed that the agreement of the Ministers is strategic, the important thing is to reach a consensus on three paragraphs that will allow the Committee to have an impact on the Summit. She asked Hilary Anderson to read the document before beginning the discussion.

Hilary Anderson read the paragraph preamble and the three resolutions. The representative of the President was grateful for the proposal and opened the floor for interventions from the representatives.

**The Delegate of Canada:**

- Shared that Canada supports the Inter-American Task Force on Women's Leadership and thanked the CIM for its participation as Secretariat.
- Stated that the upcoming Summit as an opportunity to present it at the highest levels.

**The Delegate of Colombia:**

- Shared that they have no comments on the proposal in general, but Colombia believes that the proposals need to be much more ambitious and that the issue of women in the Summit's themes should be cross-cutting.
- Suggested preparing inputs from other topics such as economic empowerment and raised the possibility of holding another meeting to consider the inputs, because only talking about the topic of women's leadership would fall short.

**The Delegate of Suriname:**

- Stated that Suriname generally agreed with the proposed text but would like to include mention of the Inter-American Convention on the Prevention, Punishment and Eradication of Violence against Women (Convention of Belém do Pará) in the first paragraph.

**The Delegate of Panama:**

- Expressed that she agreed with Colombia and that the Summit presents an opportunity to include other issues that go hand in hand with women's leadership such as caregiving and the economy.

Following this last intervention, the President's representative moved on to Agenda Item 8, Building Bridges and Partnerships for Strengthening Women's Leadership. She gave the floor to the Executive Secretary to share her reflections.

Alejandra Mora Mora commented on the interventions of the previous item, and that the comments obliged the CIM to go further, but expressed her hope to be able to reach a consensus on the issues. Regarding Point 8, she commented that the CIM can be a space where alliances can be forged between spaces that do not always communicate or where communication can be improved.

The representative offered the floor to the Delegates for their comments.

**The Delegate of the Dominican Republic:**

- Congratulated the CIM for its initiative to open bridges, strengthen women's leadership through partnerships and facilitate dialogues between generations and countries.

In the absence of further comments, the meeting moved to Agenda Item 9, Other Business, and the President's representative offered the floor to the Delegates to comment, ask questions or share anything additional.

**The Delegate of Canada:**

- Expressed her desire to update the others on the country's initiatives.
- Highlighted that Canada had launched a process to review its possible accession to the Belém do Pará Convention.
- Underscored that Canada is close to launching its first national action plan on gender-based violence.

The President's representative then moved to the adoption of the resolutions, which were read out by Hilary Anderson.

**The Delegate of Colombia:**

- Regarding sub-paragraph b of Agreement 4, reminded that this text is going into discussion for negotiation and is not a final text and that the other countries would have to give their opinion on the document they are drafting today.

In the absence of any further comments, the President's representative declared the Agreements approved and stated that the updated agreements would be sent with minutes of the meeting.

The agreements were adopted by the delegations as follows:

**Agreement 1**

Pursuant to Resolution CIM/RES. 272 (XXXVIII-O/19), adopted by the Thirty Eighth Assembly of Delegates of the CIM in 2019, hold the Thirty-Ninth Assembly of Delegates of the Inter-American Commission of Women (CIM):

- a. If so permitted by the agenda of events at the OAS, in late May or early June 2022, at the headquarters of the Organization of American States (OAS), Washington, D.C., unless an offer is received to hold it elsewhere, in accordance with the provisions of Article 12 of the Commission's Regulations
- b. Take the necessary measures so that it is held over two days and in person, as far as possible in the context of the COVID-19 pandemic, although with the possibility of virtual participation; and
- c. To request that the Executive Secretariat organize the necessary preparatory meetings between February and April 2022 with the Principal and Alternate Delegates to the CIM.

**Agreement 2**

Pursuant to the Preliminary Outline of the 2022-2026 Strategic Plan of the Inter-American Commission of Women (CIM/CD/doc.21/21):

- a. Approve the document with the comments provided by the Delegates; and
- b. Request that the Executive Secretariat circulate to all member states an elaborated version of the Plan for consideration during the preparatory process for the Thirty-ninth Assembly of Delegates of the CIM and for its eventual approval by that authority.

**Agreement 3**

Pursuant to the Draft annotated table of contents of the Strategy to Support the National Machineries for Women in Mainstreaming the Gender, Intersectional and Rights Approach throughout the Work of the State (CIM/CD/doc.22/21):

- a. Approve the document with the comments provided by the Delegates;
- b. Request that the Executive Secretariat advance in pilot experiences in selected countries and incorporate the lessons learned into the Strategy; and
- c. Request that the Executive Secretariat launch the Strategy during the Thirty-ninth Assembly of Delegates of the CIM, within the framework of a high-level panel on the same topic.

#### **Agreement 4**

In view of the analytical work carried out on women's economic rights and the Draft annotated table of contents of the Inter-American Model Law on Caregiving (CIM/CD/doc.23/21), developed in collaboration with the EUROsociAL+ Program:

- a. Take note of the analytical work carried out on i) gaps and ii) existing standards, and request that the Executive Secretariat use it to guide future work on this issue;
- b. Approve the Draft annotated table of contents of the Inter-American Model Law on Caregiving (CIM/CD/doc.23/21), with the inputs provided by the Delegates; and
- c. Request that the Executive Secretariat advance in the dissemination and present the full text of the Model Law to the Delegates during the Thirty-ninth Assembly of Delegates of the CIM for their information.

#### **Agreement 5**

On the path towards the Ninth Summit of the Americas (Summer 2022, United States):

- a. Organize a subsequent meeting to consider in more detail the proposed text (CIM/CD/doc.24/21); and
- b. Send the agreed text, on behalf of the President of the CIM, to the Summit Implementation Review Group (SIRG, host country and National Coordinators), requesting its inclusion in the base document presented by the host country.

#### **Agreement 6**

Following up on the progress made in articulation with strategic partners from civil society, academia, the private sector and other relevant allies:

- a. Approve the line of work "Building bridges and alliances to strengthen women's leadership" and request that the Executive Secretariat continue expanding and deepening coordination with the relevant strategic partners, within the framework of the main lines work of the Commission, so that their voices and priorities reach the main multilateral spaces of the region; and
- b. Generate a dedicated space for exchange with women's and feminist organizations of the Americas during the Thirty-ninth Assembly of Delegates of the CIM.

The President's representative then closed the meeting and thanked all the Delegates for their participation, and the Executive Secretariat for its support of the process.